

Risk Assessment

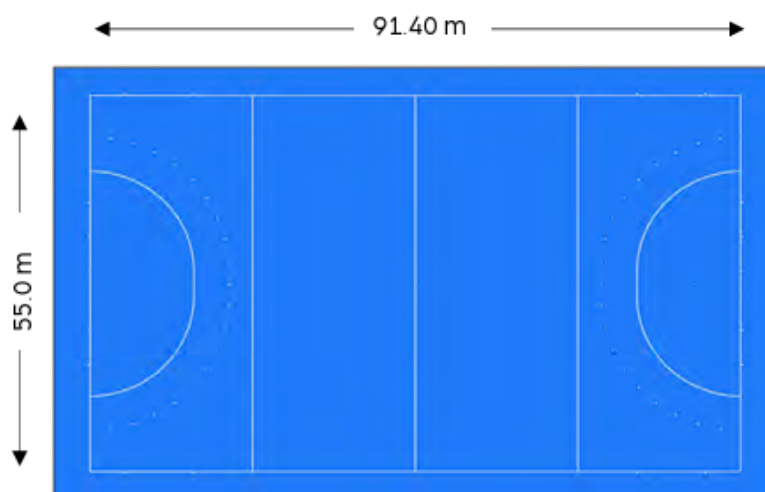
Hockey

Junior Boys (Year 7 & 8)*
Combined Girls (Year 7-12)
Senior Boys (Year 9 - 12)*

**Girls permitted to play if selected*

Date of Assessment:	14 July 2026
Date of Review	20 January 2027
Frequency of Review	Annually
Prepared by	Pam Sellings, SEISA Executive Officer
Reference documents: https://seisa.com.au/resources/ SEISA Handbook SEISA Adverse Weather Policy SEISA Child Safe Policy SEISA Code of Conduct SEISA First Aid Policy SEISA Student Behaviour Standards SEISA General Regulations SEISA Equipment Specifications	
Briefly describe the sport and its' context: SEISA Hockey is part of the weekly Sport Program & is also played during the Spring Carnival. Weekly Sport: - Term 2 (Junior Boys (Mixed) – year 7 & 8) - Term 3 (Senior Boys (Mixed) –years 9-12) Spring Carnival: - Term 3 (Combined Girls – Year 7-12) The home school hosts each sport and provides venues and first aid for the weekly home & away matches and appoints qualified and experienced umpires for all matches.	

Hockey Field Standards



The FIH has established preferred and minimum run-offs. It is recommended the preferred run-offs are used whenever possible and they are mandatory for FIH Category 1 fields.

Depending on the category of field, the run-offs may be surfaced entirely with hockey turf or have a combination of hockey turf and some form of paving on the outer run-off. Further details are given in Part 2 of the FIH Hockey Turf and Field Standards (available at www.fih.ch/qp).

		Inner run-off (hockey turf)	Outer run-off (hockey turf or paving)	Total
Ends	Recommended	3.0 m	2.0 m	5.0m
	Minimum	2.0 m	1.0 m	3.0 m
Sides	Recommended	2.0 m	1.0 m	3.0 m
	Minimum	1.0 m	1.0 m	2.0 m

Source: International Hockey Federation:

<https://www.fih.hockey/about-fih/fih-quality-programme/resources-hub/fih-quality-standard/11-a-side-hockey-fields>

Risk Assessment – Hockey

Hazard	Description of Risk	Control(s)	Risk Rating	Person Responsible	Completion Date																							
Uneven playing surface	Playing surface too hard/soft.	Playing area is checked and cleared prior to match starting. Home team completion of SEISA match day checklist with visiting team to co-sign.	Low	Home Team Coach	Prior to match starting																							
Hazards on Playing Field	Hard/sharp objects on pitch: Sticks / Branches Rubbish or debris Hazardous objects such as sharps or syringes	Playing area is checked prior to match starting. Home team completion of SEISA match day checklist with visiting team to co-sign.	Low	Home Team Coach	Prior to match starting																							
Field lines clearly marked or worn out	Risk of collision with fence if field lines are not clearly marked. Risk of personal injury.	Field lines clearly marked. Appropriate run-offs: <table><tr><td></td><td></td><td>Inner run-off (hockey turf)</td><td>Outer run-off (hockey turf or paving)</td><td>Total</td></tr><tr><td rowspan="2">Ends</td><td>Recommended</td><td>3.0 m</td><td>2.0 m</td><td>5.0m</td></tr><tr><td>Minimum</td><td>2.0 m</td><td>1.0 m</td><td>3.0 m</td></tr><tr><td rowspan="2">Sides</td><td>Recommended</td><td>2.0 m</td><td>1.0 m</td><td>3.0 m</td></tr><tr><td>Minimum</td><td>1.0 m</td><td>1.0 m</td><td>2.0 m</td></tr></table>			Inner run-off (hockey turf)	Outer run-off (hockey turf or paving)	Total	Ends	Recommended	3.0 m	2.0 m	5.0m	Minimum	2.0 m	1.0 m	3.0 m	Sides	Recommended	2.0 m	1.0 m	3.0 m	Minimum	1.0 m	1.0 m	2.0 m	Medium	Home School Administration.	Prior to match starting
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Field / Ground dimensions not up to regulating body minimum safety standards	Insufficient field size or incorrect boundary clearances increase the risk of collision with fences, posts, or other structures. Non-compliance with minimum safety distances may lead to personal injury during play or when players are contesting near the edge of the field.	All playing fields must meet the minimum safety requirements set by the regulating body. Fields are to be inspected and measured prior to matches.	Medium	Home School Administration	Prior to match starting																							
Unsecured or unstable goals	Goals falling or causing injury.	Goals checked for secure placement and safety prior to play. Home team completion of SEISA match day checklist with visiting team to co-sign.	Low	Home Team Coach	Prior to match starting																							
Injury from ball or stick impact	High-speed impacts that could cause personal injury to players or officials.	All players must wear required safety gear. All goal keepers must wear required safety gear.	Low	Home Team Coach	Prior to match starting and during match																							

Hazard	Description of Risk	Control(s)	Risk Rating	Person Responsible	Completion Date
Collisions	Collisions with surrounding object/people, impact from equipment – Equipment, contact sport injury, personal injury – fracture/sprain/cut	Warm up by teams to be conducted under coach supervision, practice drills to be performed with adequate space around participants, students to wear appropriate footwear and safety equipment.	Low	School Coaches Responsible for own students and equipment	Prior to match starting and during match
Unsafe coach, participant and student behaviour	Poor safety control from group leaders, poor safety awareness from participants, aggression between participants.	School staff & Coaches brief students regarding safe playing behaviour and how to minimise safety risks.	Low	School Staff & Coaches & Umpires	Prior to match starting and during match
Concussion	Concussion caused by fast moving ball / stick hitting a person's head.	Advising all individuals in the vicinity to be aware of the risks of impact from a hockey ball or stick. Concussion management plan for players, coaches or staff concussed.	Low	School Staff & Coaches (including on behalf of players) & Umpires	Prior to match starting and during match
Dehydration and extreme weather	Lack of hydration due to extreme weather conditions Risk of injury due to extreme weather condition	All participants to bring own water bottles. Coaches, in consultation with School Staff & Umpires, to monitor playing conditions in relation to storms and adverse weather. Play may be suspended, postponed or cancelled as required according to the SEISA Adverse Weather Policy.	Low	School Staff & Coaches	During match
Child Safety Policy & Code of Ethics and Behaviour	Lack of awareness of child safety expectations and practices by coaches, students, school staff and spectators.	SEISA is committed to the safety and well-being of children and young people. Refer to the SEISA Child Safe Policy.	Low	School Staff & Coaches, SEISA Schools	Prior to match start
Access and suitability of changeroom facilities	Lack of appropriate and suitable changeroom facilities for coaches and students.	Schools are required to use facilities with access to appropriate changeroom and toilet facilities.	Low	Home Team Sport Administration	Prior to match start
Unruly spectators	Unruly spectators' behaviour such as shouting abuse, aggressive confrontations, interfering with play, or any other conduct which causes harm to coaches, students, staff or other spectators.	School staff, coaches and umpires to monitor behaviour and enforce consequences (such as warning or removal) to prevent and manage unruly spectator conduct.	Medium	School Staff & Coaches & Umpires	During match
Evacuation in case of emergency	Lack of awareness of emergency evacuation plan such as emergency service notification – including proposed access and egress points, evacuation procedures – including warnings and evacuation points – and any potential hazards in case of an evacuation.	Schools staff, coaches and umpires are to be aware of venue specific evacuation plans, including emergency exits and evacuations points.	Medium	School Staff & Coaches & Umpires	Prior to match starting and during match

If you have any questions or concerns regarding the risk register, please contact your Head of Sport or email eo@seisa.com.au

Risk Rating Matrix (Likelihood x Consequence = Risk Rating)

LIKELIHOOD		CONSEQUENCE				
		Low	Minor	Moderate	High	Extreme
SCORE		1	2	3	4	5
Almost Certain	5	Medium 5	High 10	High 15	Very High 20	Very High 25
Likely	4	Medium 4	Medium 8	High 12	High 16	Very High 20
Possible	3	Low 3	Medium 6	Medium 9	High 12	High 15
Unlikely	2	Low 2	Low 4	Medium 6	Medium 8	High 10
Rare	1	Low 1	Low 2	Low 3	Medium 4	Medium 5

An overall risk rating is allocated to an identified risk using the adjacent matrix which indicates the residual risk presented by a combination of 'likelihood' and 'consequence'. Residual risk is the status of a risk when all risk controls are in place.

SCORE	ASSESSMENT OF RISK	PRIORITY OF ACTION
1 to 4	Low	Address or repair if low cost. Schedule for action after other risks have been controlled
5 to 9	Medium	Further improvements required: assess feasibility for risk controls; sign-off required if the risk/s are to be accepted
10 to 16	High	Risk controls required as soon as possible
16 plus	Very High	Immediate attention required. Consider shutdown or cessation of process until additional risk controls are implemented

RISK MATRIX LEGEND

LIKELIHOOD	Description	CONSEQUENCE	Description
Almost Certain	The event will occur in most circumstances	Low	Some loss: existing controls and procedures should cope with event or circumstance. No obvious injury or illness.
Likely	The event may occur in most circumstances	Minor	Event with consequences that that can be readily absorbed but requires management effort to minimise impact. First aid treatment for minor cuts and bruises.
Possible	The event might occur at some time	Moderate	Critical event or circumstance that can be managed under normal circumstances: Medical treatment and evacuation required. Likely to result in time off from sport and school.
Unlikely	The event could occur at some time	Major	Event or circumstance that can be endured with proper management. Extensive serious injury/permanent disability.
Rare	The event might occur in exceptional circumstances	Extreme	Event or circumstance with potentially disastrous impact. Fatality, multiple fatalities.

TERM	DEFINITION
Hazard	A hazard is any situation that has the potential to cause (or lead to) harm to people or damage to property.
Risk	What harm might occur when exposed to the hazard.
Controls	Any measure or action that modifies risk. Controls include (but not limited to) policy, procedure, practice, process, technology, technique, method, or device that modifies or manages risk.
Control Rating	A rating of how effective the controls are.
Likelihood	The chance that something might happen (can be measured either qualitatively or quantitatively).
Consequence	The outcome of an event. A single event can generate a range of consequences, which can have both positive and/or negative effects.
Risk Rating	An indication the level of risk related to the hazard. This rating assists organisations in prioritising resources to address hazards that are deemed to be too high after the implementation of controls. Calculated by multiplying the Likelihood rating by the Consequence rating.
Treatment Plan	Steps that could/should be taken to improve controls for the risk.

Approved by:	SEISA Chair Sam Watson
Date:	24/07/2026

